

WID *Information*

**Office of Women in International Development
University of Illinois at Urbana-Champaign
320 International Studies Building
910 South Fifth Street
Champaign, Illinois 61820
(217) 333-1977**

**Volume 5 , Number 1
September 1994**

FOURTH UN WORLD CONFERENCE ON WOMEN - SPECIAL REPORT

**August 30 to September 8, 1995, Beijing, China, NGO Forum on Women.
September 4-15, 1995, Beijing, China, Fourth UN World Conference on Women.**

Preparatory Forums and Conferences:

What has taken place so far:

A. Some countries including the U.S. have already compiled and submitted their reports to the UN on the Status of Women from 1985-1994.

B. A Draft Platform for Action is being developed by the UN Commission on the Status of Women (CSW), to be finalized in March 1995. The Draft will be discussed and adopted at the Beijing Conference. Following is part of the outline of the recent Draft:

Critical Areas of Concern:

- 1. Inequality between men and women in the sharing of power and decision-making at all levels;**
- 2) Insufficient mechanisms at all levels to promote the advancement of women;**
- 3) Lack of awareness of, and commitment to, international and nationally recognized women's human rights;**
- 4) The persistent and growing burden of poverty on women;**
- 5) Inequality in women's access to and participation in the definition of economic structures and policies and the productive process itself;**
- 6) Inequality in access to education, health and related services and means of maximizing the use of women's capacities;**
- 7) Violence against women;**
- 8) Effects of armed or other kinds of conflict on women;**
- 9) Insufficient use of mass media to promote women's positive contributions to society;**
- 10) Lack of adequate recognition and support for women's contribution to managing natural resources and safeguarding the environment.**

Objectives derived from the critical areas of concern and action to be taken:

- 1) Strengthening factors that promote the full participation of women in power structures and decision-making at all levels;
- 2) Applying and enforcing international norms and standards to safeguard the human rights of women;
- 3) Promoting women's economic self reliance, including access to and control over economic resources -- land, capital and technology;
- 4) Eliminating the factors that accentuate poverty among women and prevent them from overcoming the circumstances that keep them in the situation;
- 5) Ensuring women's full access throughout the life cycle to health and related services;
- 6) Eliminating violence against women;
- 7) Increasing the participation of women in conflict resolution and protecting women in international armed and other kinds of conflict;
- 8) Mobilizing information so as to integrate gender considerations into policy and program planning and implementation at all levels;
- 9) Using the communications' media effectively to promote equality between women and men;
- 10) Promoting action to develop the mutual responsibility of women and men to achieve equality.

For a copy of the latest version of the Draft Platform for Action contact the UN 4th World Conference on Women Secretariat, NGO Accreditation, Fourth World Conference on Women, 2 UN Plaza, Room 1204, New York, NY 10017, USA. Tel. (212) 963-3104. Fax: (212) 963-3463.

Forums and Conferences to be held:

September 25-30, 1994, Latin America and Caribbean, Mar del Plata, Argentina.

October 13-15, 1994, Regional NGO Forum for Europe, Vienna, Austria.

October 17-21, 1994, Regional Preparatory Conference for Europe - Economic Commission for Europe meets in Vienna, Austria. Some of the topics to be discussed:

- 1) Review of Appraisal of the Nairobi Forward Looking Strategies on Equality, Development and Peace;
- 2) Trends in Women's Role in the Economy;
- 3) Demographic and Statistical Trends and Issues;
- 4) Women's Access to Employment and Entrepreneurship;
- 5) Role of Women in the Transition Processes;
- 6) Women in Public Life and Governance;
- and 7) Regional Inputs into the Platform for Action and Regional Plan of Action on Women and Economy.

Source: *NGO News for the ECE Region Vol. 2, No. 1/March '94 pg. 4.*

October 18-23, 1994, Japan, East Asia NGO Forum.

November 3-5, 1994, Amman Jordan, NGO Forum.

November 6-10, 1994, Amman, Jordan, Regional Preparatory Conference for Western Asia .

November 12-15, 1994, Dakar, Senegal, NGO Forum for Africa.

November 16-23, 1994, Dakar, Senegal, Regional Preparatory Conference for Africa.

Source: *NGO Forum on Women '95 Bulletin, No. 4.*

1995 Forums and Conferences to be announced in the next newsletter.

The Office of Women in International Development, University of Illinois is organizing a plan for a Study Tour to the UN World Conference on Women in Beijing, China, September 1995. An announcement will be available from the office soon. Anyone who is interested can contact the Office at (217) 333-1994.

Announcement from NGO Forum on Women '95 No. 4, pg. 8:

Send a Sister to Beijing - For the last time this century, 30,000 women will gather for the NGO Forum on Women from August 30 to September 8, 1995. We will be there to lobby our governments at the Fourth World Conference on Women. We will celebrate our diversity and our causes. We will organize workshops and panels, a film festival, musical concerts, art exhibits, and marketplace. We will seek common ground and reinvigorate the international women's movement. **Send a Sister to Beijing** is a project of the NGO Forum on Women to raise funds for travel scholarships for women whose voices need to be heard but have no resources to go to Beijing. Join our global campaign! For more information, Contact: SEND A SISTER TO BEIJING CAMPAIGN, NGO Forum on Women, 211 E. 43rd St., Suite 1500, New York, NY, 10017 USA.

WOMEN IN DEVELOPMENT ACTIVITIES AT UIUC

1995 Conference

Announcing a Spring Conference in April 1995 on the theme of **Connecting Women in Illinois with World Women**. Details in the next newsletter.

1994-95 MEMBERS OF THE WID EXECUTIVE COMMITTEE

Faculty/Staff

Jean Peterson, Human Development and Family Studies.
Jacquetta Hill, Educational Psychology/Anthropology.
Beth Stafford-Vaughan, Women Studies/WID Librarian.
Isabel Wong, East Asia Exchange Programs.
Devora Grynspan, IPS Development and MUCIA.

Student

Roselyn Gakure, Vocational and Technical Education.
Suja George, Human Development and Family Studies.

Ex-Officio

Cheris Kramarae, Women Studies/Speech Communication.
Phyllis Vanlandingham, Women Studies.

Office Members

Kathleen Cloud, WID.
Brenda Eheart, WID/Women Studies/Psychology.
Grace Malindi, Human Development and Family Studies/WID.

NEWS OF WID ASSOCIATES

The following have successfully completed their Masters thesis:

- ✓ **Suja George**, Department of Human Development and Family Studies: Evaluating a Family Support Program Using Process Evaluation.
- ✓ **Virginia Lee Harris**, Department of Agricultural Economics: The Commercialization of Agriculture and its Impact on Women's Household Production: A Case Study from the Philippines.

The following have successfully defended their dissertations:

- ✓ **Roselyn Gakure**, Department of Vocational and Technical Education: Factors Affecting Job Creating and Low Job Creating Businesses Owned by Women in Kenya.
- ✓ **Raiza Kolia**, Department of Sociology: A Multi-Method Study of Gender Training Programs Used Internationally: With a Focus on the African Experience.

Congratulations to:

- ✓ **Holly Arrow**, Department of Psychology, winner of the 1994 WID Annual Student Competition for the best graduate paper: Magic Wand or Double-edged Sword? Theory and Data Concerning Solidarity Groups as a Mechanism for Guaranteeing Loans to Poor Women and Men.
- ✓ **Janet Salm**, LAS, winner of the 1994 WID Annual Student Competition for the best undergraduate paper: Polish Women after Decentralization.

RESEARCH, STUDY AND TRAINING OPPORTUNITIES

Development and Project Planning Center, University of Bradford, West Yorkshire, England announces a course in **Community Management of Development Projects: Water, Sanitation and Health** from May 7 through July 1995. The course content includes: 1) Introduction - focusing on some definitions and themes from a study of community management and to provide participants with a framework of theory within which they can analyze relevant policies; 2) Unpackaging community management - aimed at encouraging participants to arrive at realistic assessments of community capabilities in various situations and to identify the need and the scope for interventions; 3) Project planning techniques; and 4) Project management skills - aimed at strengthening personal management skills. The course is designed for development practitioners who are involved in managing or implementing water, sanitation and health projects. Fees Pounds 6,720 which covers tuition and accommodation and elsewhere during course visits. Participants should budget Pounds 19 for living expenses; and funds for books, warm clothing and incidentals. For information contact Frances Cleaver, Course Director, Development and Project Planning Center, University of Bradford, Bradford, West Yorkshire, England BD7 1DP. Tel. (0274) 385267. Fax: (44 274) 385280.

CONFERENCES AND CALL FOR PAPERS

International Rice Research Institute call for papers for the **International Rice Research Conference 1995: Fragile lives in fragile ecosystems - - Feeding the world's poor from neglected rice ecosystems** February 13-17, 1995. The conference is aimed at assessing research progress and identifying new research approaches and issues for reducing constraints and sustainability of fragile rice producing ecosystems and convening and supporting international partnerships for addressing research challenges. Papers should focus on issues relevant to rainfed lowland, upland, and flood-prone rice ecosystems. Topics include: Fragile lives: rural and urban poor in rainfed rice environments; Fragile environments: sustaining productivity for the future; and Opportunities for fragile environments: expanding the resource base. For more information contact R.S. Zeigler, International Rice Research Institute Box 933, Manila 1099 Philippines. Fax:(63-2) 818-2087; E-mail: IN%R.Zeigler@CGNET.COM"

FELLOWSHIPS, GRANTS AND AWARDS

The Hubert H. Humphrey Fellows program provides mid-career professionals from developing countries a year of study in American Universities. (Over 150 fellows are selected each year from over a hundred different countries). Administered by the USIA Bureau of Educational and Cultural Affairs, applicants must apply through their home country American Embassy, USIS office or Fulbright Commission. **Encourage more women to apply and encourage local committees to recommend more women.**

International Peace Scholarship Fund (P.E.O.) is a program which provides grant-in-aid for selected women from other countries for graduate study in the USA and Canada. The grant covers all academic or personal expenses. Eligibility: applicant must be qualified for admission toward a full-time graduate study, promise to return to home country, evidence of return travel expense to home country, have a sponsor who is a citizen of the US or Canada, and who will act as her non-academic adviser. Request application materials before December 15, 1994 from P.E.O. International Peace Scholarship Fund, P.E.O. Executive Office, 3700 Grand Ave., Des Moines, Iowa 50312.

The Social Science Research Council and American Council of Learned Societies announces the **International Predissertation Fellowship Program** for graduate students in social sciences, economics, political science, sociology, and psychology at selected universities. The grant is aimed at enriching the applicants training in

preparation for dissertation research on the developing world. For more information contact: Ellen Peregman, Program Director, International Predissertation Fellowship Program, Social Science Research Council, 605 Third Avenue, New York, NY 10158. Tel. (212) 661-0280. Fax: (212) 370-7896 or your campus representative. UIUC students contact: Dr. Julia Goldberg, Coordinator of International Scholarships, 326 International Studies Building, 910 S. Wright Street, Champaign, IL. 61820. Tel. (217) 244-0254.

A directory of potential donors for fellowships, scholarships and grants to African Women Students and Scholars is available at the Women's Studies Research Center, University of Wisconsin-Madison, 209 North Brooks Street, Madison, Wisconsin, 53715 USA.

MUCIA/UIUC Travel grants: Travel awards to support the development of international programs which will be of benefit to University of Illinois. **Deadline: November 11, 1994.** For more information contact: 333-1993.

UIUC International Programs and Studies William and Flora Hewlett Summer Research Grants. Provides summer salary to support international research projects. **Deadline: November 1, 1994.** For more information call 333-6104.

The National Academy of Education announces Spencer Post-Doctoral Fellowship Program. Qualifications: Applicants must have had their PhD, EdD or equivalent degree conferred between January 1, 1989 and December 31, 1994; persons from education, the humanities, or social and behavioral sciences will be accepted but they must describe research relevant to education. Application should be made by the individual applicant. Applications will be judged on the applicant's past research record, the promise of early and the quality of the project described in the application. Fellows will receive \$40,000 for one academic year of research or \$20,000 for each two contiguous years, working half-time. Fellowships must begin during the 1995/96 academic year. For further information and required application forms, write The National Academy of Education, Stanford University, School of Education, CERAS-507, Stanford, California 94305-3084, or call (415) 725-1003. Application packets will not be sent after December 1, 1994. **Deadline: Complete applications must be received by December 22, 1994.**

American Association of University Women Educational Foundation announces a new summer Fellowship program for postdoctoral research as part of its American Fellowships program. Eligible scholars include tenured, untenured, and independent college and university women faculty whose significant teaching obligations restrict research in the applicant's discipline so that research stimulates and enhances teaching. Consideration will be given to original research that includes student participation. Women faculty from all fields except engineering are eligible to apply: To apply, write to: AAUW Educational Foundation Fellowships and Grants, P.O. Box 4030, Iowa City, IA 52243-4030. Tel. (319) 337-1716. Fax: (319) 337-1204.

The Margaret McNamara Memorial Fund invites women from the developing countries to apply for grants to be awarded spring of 1994. The goal of the fund is to strengthen the role of women in the development of their countries. Eligibility: At the time they apply for the grant they are residing in the US, are enrolled in an accredited educational institution in the US and will be enrolled during the period covered by a grant; they have record of service to women and /or children in their countries; they plan to return to their countries within approximately two years of the date on which grants are made; they can demonstrate their need for financial assistance to complete their course of study. Applications have to be requested before January 15, 1994 from The Margaret McNamara Memorial Fund, 1818 H Street, N.W. Room G-1000, Washington, D.C. 20433.

JOB OPPORTUNITIES

The Institute of European Studies (IES)/Institute of Asian Studies (IAS) announces a faculty associate program for faculty from Institute Affiliates. The Associate program is designed for faculty on sabbatical who would like to spend one or two months at the location of IES/IAS center. Associate faculty will be expected to participate in academic life at the Center giving lectures, team teaching and offering special seminars by serving as a consultant on one of the language programs. The associate will receive \$1000 to \$3000.

Interested candidates should write a letter of interest to the Institute and enclose a CV before November 30, 1994. The letter should include a choice of any of the following centers: London, Milan, Madrid, Salamanca, Dijon, Paris, Nantes, Berlin, Freiburg, Vienna, Moscow, Beijing and Taipei. Applicants should be sent to the Faculty Associate Program, IES/IAS, 223 West Ohio Street, Chicago, IL 60610.

The search for Director, Center for African Studies, College of Liberal Arts and Sciences at the University of Illinois is under way. The Center is a Title VI National Resource Center administering an interdisciplinary MA program and an undergraduate minor; it supports instruction in numerous African languages, Foreign Language and Area Studies fellowships, an outreach program, a faculty in over two disciplines, and an outstanding library collection. The Director is the chief administrative of the Center, responsible for planning and administering center activities, for generating funding, and for budgeting; the Director reports to the Dean of Liberal Arts and sciences. Applications and nominations should be received by October 14, 1994. For more information contact Professor Ronald Sousa, Chair of the African Studies Director Search Committee, College of Liberal Arts and Sciences, 294 Lincoln Hall, 702 S. Wright St., Urbana, IL 61801. Tel. (217) 333-1350.

The International Labor Office announces the post of Senior Women and Gender Questions Specialist in Bangkok, Thailand. The successful candidate will be a member of the ILO multi-disciplinary team which covers Asia and the Pacific Region. Duties: To ensure integration of gender issues, equality concerns and the needs of women with other activities of ILO in the region; Design, organize, lead and contribute to national, sub-regional, and regional meetings, workshops, and training programs on development; supervise project development, design, monitoring and evaluation of technical cooperation projects; research and analyze trends and development in the region; establish relations and liaison with regional institutions, NGOs and other agencies within the UN system on questions concerning women workers; and conduct high-level missions in the countries of the region and advise governments, employers' and workers' organizations and women's groups on the formulation and implementation of policies and programs for the promotion of equal and improved opportunities for women workers. Interested candidates send resumes to: Washington Branch, International Labor Office, 1828 L Street, N.W., Washington, D.C. 20036 and quote reference: Competition V/MDT/BANGKOK/40/94. Deadline October 19, 1994.

RESOURCES/PUBLICATIONS

Special from:

ADVANCE, UNICEF Women's Development Program (DH-40D0)
Vol. 1 No. 1 July-September, 1993.

The Women's Empowerment Framework: A Dynamic Tool for Women's Empowerment. After a long process of consultations, the Women's Empowerment Framework has been identified by the Section as a dynamic and creative tool to be used in its efforts to mainstream gender throughout UNICEF's program planning process. The Framework is described as an "easy-to-use" conceptual basis for gender-responsive assessment, evaluation and programming. It was developed by Sarah Longwe of Zambia. The core of the Women's Empowerment Framework is its argument that women's development can be viewed in terms of five levels of equality, of which empowerment is an essential element at each level. The levels are welfare, access, conscientisation (sic); participation and control.

Welfare, the first level, addresses only the basic needs of women, without recognizing or attempting to solve the underlying structural causes, which necessitate provision of welfare services. At this point women are merely passive beneficiaries of welfare benefits.

Access is essential for women to make meaningful progress. This involves equality of access to resources, such as educational opportunities, land and credit. The path to empowerment is initiated when women recognize lack of access to resources as a barrier to their growth and overall well-being, and take action to redress this.

Conscientisation (sic) is a crucial point in the Empowerment Framework. For women to take appropriate action to close gender gaps or gender inequalities, there must be recognition that their problems stem from inherent structural and institutional discrimination. They must also recognize the role they can and often play in reinforcing the system that restricts their growth.

Participation is the point where women are making decisions alongside men equally. To reach this level, however, mobilization is necessary. By organizing themselves and then working collectively, women will be empowered to gain increased representation, which will lead to increased empowerment and ultimately greater control.

Control is the ultimate level of equality and empowerment. Here, the balance of power between men and women is equal and neither party has dominance over the other. At this stage in the Empowerment Framework, women are able to make decisions over their lives and the lives of their children, and play an active role in the development process. Further, the contributions of women are fully recognized and rewarded.

Using the Framework, development planners can determine whether a project or program is at the welfare, access, conscientisation, participation or control level, and determine the point of intervention to move women to higher levels of equality and empowerment.

Currently, it is observed that the general picture that emerges from most project profiles is what is described as a fadway pattern, where the strategy statements of project/program show higher levels of consideration in terms of gender issues, but gets low at the implementation and evaluation stages. As a result, they generally remain stuck at the welfare or access levels.

A training package has been produced, based on concepts of the Women's Empowerment Framework, which is designed to meet the specific needs of UNICEF's program staff and the UNICEF program cycle.

ADVANCE is a quarterly newsletter of UNICEF. You are invited to submit articles, case studies and other materials on Gender and Development. Send materials to: **ADVANCE**, UNICEF Women's Development Program (DH-40D), 3 United Nations Plaza, New York, NY 10017.

The Chicago Workers' Voices announces **From Baba to Tovarishch: The Bolsheviks and the Emancipation of Women** edited by Barbara Ranes.

The book examines the history of the Bolshevik revolution in Russia. Covers the period from 1917 through 1936. Among other things the book investigates the struggle of women's emancipation, the policies of the Soviet government and the communist Party, and how the struggle was undermined. Topics discussed include Zhenotdel, family law, abortion, prostitution, and women and work. Available from Marxist-Leninist Books and Periodicals; ML Books, P.O. Box 11542, Chicago, IL 60611, Tel. (312)243-5302, E-mail: mlbooks@mcs.com

The United Nations Publications announces republication of the second edition of the best selling book **World's Women: Trends and Statistics**. Comments on the first edition: "...first attempt to merge data on women globally from U.N. agencies dealing with economic and social affairs, children, population and women in poor nations." The Wall Street Journal, 24, June 1991. "... The report is vibrantly written with forthrightness in U.N. documents. Leafing through it, I found something startling on every page. The United Nations has taken a promising first step in assessing the lives of half the world's population." Michele Landberg, Toronto Star, 21 June 1991. For more information contact: Susanna H. Johnston, United Nations Publications, 2 United Nations Plaza, Room DC2-870, New York, NY 10017. Fax: (212) 963-3489

Investing in All the People: Educating Women in Developing Countries by Lawrence H. Summers. Here are sound reasons why targeting funds to educate girls and women can yield the best investment returns in the developing world and provide enormous economic benefits. The discussion explains how such funding can reduce environmental pollution, fertility rates, and female mortality and help prevent the spread of AIDS. It describes an entrenched cultural tradition that denies girls education and keeps them contributing economically to their families and their countries. A low-cost strategy to educate more women and girls worldwide is presented, along with examples of successful education programs in many developing nations. Reference: ED Seminar Paper 45, May 1994/ 34 pages Order stock No. 12323 / Price code 006

The Editorial Board of the African Crop Science Journal invites papers for a Special Issue on "Women in Agriculture" planned for March 1995. Contributions may be original research on the subject and related methodologies, authoritative reviews examining contentious issues of science and policy and setting agent, and any other content that is considered relevant to the proposed theme of the special issue. The papers should be of sufficient scientific content and depth, of reasonable length, and effectively address the issues at hand. They should follow a regular journal format. Papers should be submitted as soon as possible to the Editorial Secretariat, African Crop Science Journal, Faculty of Agriculture and Forestry, Makerere University, P.O. Box 7062, Kampala, Uganda.

**Office of Women in International Development
University of Illinois at Urbana-Champaign
320 International Studies Building
910 South Fifth Street
Champaign, Illinois 61820**